



Available Job Opportunity: Production Engineer

Full-time role in Allen, TX with some travel required

CapturePoint is seeking a Production/Operations Engineer for our East Region to oversee well work operations, daily field operations, and perform reservoir management duties. The ideal candidate will be experienced in CO₂ Enhanced Oil Recovery (CO₂-EOR) and/or mature waterflood management, and will be highly capable, detail-oriented and self-motivated. As part of CapturePoint's EOR Asset Team, this position will collaborate daily on a multidisciplinary team, work independently on assigned tasks, effectively communicate their work to the team, and provide constructive feedback. The job will be based in our Allen, Texas corporate headquarters office and some limited travel will be required.

Duties and Responsibilities:

- The Production/Operations Engineer will serve as the primary point of contact for East Region operations staff, managing daily activities that include: WAG cycle management, well test prioritization, rig scheduling, workover and P&A rig operations, well surveillance activities, and new development projects
- Lead and participate in CapturePoint's efforts to promote Health, Safety, and Environmental compliance throughout our workplans and workflows
- Prepare and manage well work activities including sucker rod, downhole pump, and ESP repairs, remedial services such as cleanouts, cement squeezes, stimulations, coiled tubing operations, wireline/slickline operations, and the like, as well as artificial lift optimization projects
- Diagnose root cause of surface and subsurface failures, derive options for corrections, evaluate economics, optimize and execute corrective plans, and perform lookbacks to improve systematic and reoccurring failures
- Monitor production/injection/disposal well performance and conduct reservoir surveillance to develop action plans to maximize the value of the assets
- Work with the Facilities Engineering team to design, construct, and modify production facilities and infrastructure including flowline, tank, and vessel replacements and upgrades
- Implement and manage multi-step projects, reporting results to management
- Train and work with engineering techs to improve efficiency and effectiveness in all workflows, processes, and use of data analytics
- Maintain corporate processes by preparing, updating, and tracking capital, lease operating expense (LOE), and production budgets and forecasts for all areas of responsibility

Skills and Abilities:

- Exceptional team and interpersonal skills
- Ability to prioritize work and focus efforts on delivering value to the company
- Self-motivated, organized, creative, and results-oriented work style
- Strong communication and presentation skills with the ability to clearly convey practical concepts and relevant information to all levels of personnel including executive management

Qualifications:

- 5-25 years oil and gas experience in production and/or operations engineering
- EOR experience strongly preferred
- Proven track record of driving improvements and profitability into the business
- Experience with Wellview, AFE Navigator, Spotfire, ARIES, Petra, Nodal analysis and the full suite of Microsoft Office tools preferred
- Bachelors of Engineering degree (Petroleum Engineering preferred)
- English language proficiency required
- Availability for some limited travel, as needed

Benefits:

- Competitive salary and bonus
- Comprehensive health package (medical, dental, and vision)
- Other premier benefits: 401(k) match and Tuition Assistance
- Traditional (40 hours/week onsite), Work from Home Friday, or 9/80 work schedules are available

Apply by sending your resume to jobs@capturepointllc.com. Indicate that you wish to be considered for the Production Engineer – East Region position. We will contact you if you qualify for an interview. No phone inquiries please.